

CERTIFICATE



Management system as per
EN ISO 9001 : 2008

In accordance with TÜV NORD CERT procedures, it is hereby certified that

EU-TROPIA S.r.l.
Via Bragadino, 2
20144 Milano
Italy

applies a management system in line with the above standard for the following scope

**Development and implementation of consulting services
for human resources.**

Certificate Registration No. 44 100 134728
Audit Report No. IT-11866/2013

Valid until 2016-08-29

A handwritten signature in black ink, appearing to read "Stefan Paul". The signature is written in a cursive style.

Certification Body
at TÜV NORD CERT GmbH

Bologna, 2013-08-30

This certification was conducted in accordance with the TÜV NORD CERT auditing and certification procedures and is subject to regular surveillance audits.

TÜV NORD CERT GmbH

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